



## **Early Childhood Teacher**

The McClelland School is growing our early childhood team for the 2026-27 school year! As a preschool teacher at The McClelland School, you will have a crucial role in fostering the early development and education of young children aged 3-5 years. Our preschool teachers work closely with our team of elementary and enrichment teachers. Our mission is to *foster a safe environment for community, curiosity, and critical thinking*. This is the foundation on which we operate and make all educational decisions.

### Key Responsibilities:

- Collaborate with the early childhood team to develop and implement age-appropriate lesson plans that align with the curriculum objectives and foster the overall development of children.
- Create a balanced and varied schedule of activities.
- Maintain a well-organized and inviting classroom environment that encourages exploration and learning.
- Establish clear routines and procedures to foster a positive and respectful atmosphere with behavior expectations appropriate for each age group.
- Foster a sense of community within the classroom, encouraging cooperation and socialization.
- Observe and assess each child's development to include 2 narrative reports annually.
- Provide individualized attention and support to address the unique needs of each child.
- Encourage independence, self-esteem, and positive social interactions among children.
- Establish and maintain open communication with parents, providing regular updates on their child's progress, activities, and any concerns.
- Conduct parent-teacher conferences and participate in parent-involvement activities.
- Ensure the safety and well-being of children at all times.
- Implement health and safety protocols, including proper hygiene practices and emergency procedures.
- Work collaboratively with administration, support staff, and other educators to create a cohesive and supportive team environment.
- Participate in staff meetings, professional development, and training sessions.
- Keep detailed records of each child's progress, behavior, and development.
- Stay informed about current trends, research, and best practices in early childhood education.
- Engage in continuous professional development to enhance teaching skills and knowledge.
- Follow all rules and regulations and determined by the Colorado Department of Early Childhood.
- Maintain all required licensing as determined by the Colorado Department of Early Childhood.

Salary range: \$32,000-38,000

### Qualifications:

- Associate's or bachelor's degree in Early Childhood Education
- Relevant teaching certification or license.
- Previous experience working with preschool-aged children.
- Strong understanding of child development principles and early childhood education theories.
- Excellent communication and interpersonal skills.

*Interested and qualified applicants should email a cover letter, resume, philosophy of education and references to head of school, Jo Nesbit at [jnesbit@mcclellandschool.org](mailto:jnesbit@mcclellandschool.org)*