



Lower School Teacher

As an elementary (lower school) teacher at The McClelland School, you will have a crucial role in fostering the development and education of young children. Our teachers work closely with our team of early childhood and enrichment teachers. Our mission is to *foster a safe environment for community, curiosity, and critical thinking*. This is the foundation on which we operate and make all educational decisions.

Key Responsibilities:

- Develop and implement engaging, age-appropriate lesson plans that align with curriculum guidelines and ensure educational objectives are met.
- Establish and maintain a positive and inclusive classroom atmosphere conducive to learning.
- Establish clear routines and procedures to foster a positive and respectful atmosphere with behavior expectations appropriate for each age group.
- Use a variety of teaching methods and techniques to engage students in the learning process. Adapt lessons to accommodate different learning styles and abilities within the classroom.
- Regularly assess student progress using a variety of methods.
- Keep and maintain appropriate grading records and provide two narrative reports annually.
- Provide constructive feedback to students and communicate learning objectives to parents/guardians.
- Recognize and address the unique needs of individual students. Implement strategies to support diverse learning styles.
- Work closely with other teachers, school staff, and administrators to coordinate efforts.
- Establish and maintain open communication with parents or guardians, keeping them informed about their child's academic progress, behavior, and any concerns that may arise.
- Engage in ongoing professional development to stay informed about current educational trends, teaching methodologies, and best practices.
- Create a visually stimulating and organized classroom environment that fosters a love for learning.
- Ensure the safety and well-being of students at all times. Implement emergency procedures when necessary and promote a healthy, supportive environment.

Qualifications:

- Bachelor's degree in Education or a related field.
- Knowledge of age-appropriate teaching methods and curriculum development.
- Strong communication and interpersonal skills.
- Patience, flexibility, and a genuine passion for working with children.
- Ability to create an inclusive and positive learning environment.

Salary-\$32,000-\$42,000 DOE
Position-Second Grade

Interested and qualified candidates should email a cover letter, resume, philosophy of education, and references to the Head of School, Jo Nesbit, at jnesbit@mcclellandschool.org.